

Filament Projects CIC
– Safeguarding Policy for children and adults at risk of neglect and abuse

The care and protection of children, young people and adults involved in any Filament activities is the responsibility of everyone in the organisation.

We are committed to:


- Promoting a safer environment and culture.
- Safely recruiting and supporting all those with any responsibility for or direct contact with children, young people and vulnerable adults.
- Responding promptly to every safeguarding concern or allegation.
- Caring appropriately for victims/survivors of abuse and other affected persons within our organisation.
- Ensuring that those that may pose a present risk to others are appropriately reported and are not placed in positions where they might pose a risk.

Filament Projects will:

- Create a safe and caring place for all.
- Safely recruit, and support all those with any responsibility for children, young people and adults.
- Ensure that there is appropriate insurance cover for all activities involving children and adults.
- Where we provide activities specifically aimed at children, e.g. either theatre performances or workshops in schools, we will ensure that staff involved have the appropriate level of DBS check or that all children are accompanied at all times by their parents or a responsible adult. Our staff will never be left alone with children.
- Where we offer relaxed performances for vulnerable adults or children with additional needs we will ensure that no staff member is ever left alone with audience members.
- Listen to and take seriously all those who disclose abuse.
- Take steps to protect children and adults when a safeguarding concern of any kind arises, referring to statutory agencies immediately if appropriate, in line with legal requirements, keeping records of any concern or disclosure.
- Aim to offer support to victims/survivors of abuse regardless of the type of abuse, when or where it occurred.

- Ensure that robust health and safety policy, procedures and risk assessments are in place specific to each performance and that these are reviewed periodically.
- Review the implementation of the Safeguarding Policy, Procedures and Practices at least annually.

Signed on behalf of Filament Projects CIC:

A handwritten signature in black ink, appearing to read "Davin".

Date: 12/01/2020

Policy to be reviewed: January 2021